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Dear Friend(s) of Grace Covenant Presbyterian Church,

For 40 years, our church family has been blessed by God's steadfast love and the faithful generosity of our members. As we look to the future, we're called to build on this legacy and ensure that generations to come will continue to experience God's endless love through our ministry.

Psalm 100:5 reminds us, *"For the Lord is good; his steadfast love endures forever, and his faithfulness to all generations."* Just as God's love spans all generations, so too can our generosity create a lasting impact.

We invite you to prayerfully consider how you can contribute to our stewardship campaign, *"Generosity through the Generations."* 

Your gift will help us:

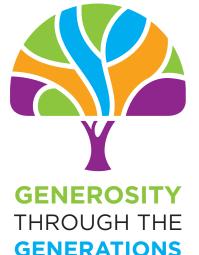
- 1. Maintain and improve our facilities for future worshippers
- 2. Expand our youth and family ministries
- 3. Support local and global missions
- 4. Enhance our worship and educational programs

By giving generously today, you're not just supporting our current needs—you're investing in the spiritual growth of future generations. Together, we can build a legacy of generosity that mirrors God's enduring love.

# Will you join us in ensuring that our church continues to be a beacon of faith, hope, and love for the next 40 years and beyond?

- The 2025 Generosity Team, and Session of Grace Covenant Presbyterian Church

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For the Lord is good and His love endures forever; His faithfulness continues through all generations.

Psalm 100:5



As we celebrate 40 years at Grace Covenant Presbyterian Church, we give thanks for God's faithfulness in worship, study, outreach, and fellowship. Over four decades, God has transformed lives, nurtured relationships, and guided our faith journey.

Generations of Gratitude is a testament to God's enduring love. We honor a legacy of grace, generosity, and growth, trusting in God's continued provision for future generations.

A narrative budget is a story—a depiction of how financial resources carry out ministry. Reflecting our mission to celebrate God's grace for all, as articulated in our mission statement from 2023:

# Grace Covenant Presbyterian Church celebrates God's grace for everyone.

We gather to worship.

We equip ourselves to share faith.

We send ourselves to serve.

Under the theme of **gathering**, we allocate resources for worship and communal activities that strengthen our spiritual bond.

In the **equip** category, funds support initiatives that nurture and empower our congregation to share their faith effectively.

The **send** category encompasses our outreach efforts and community service projects. This includes partnerships with external groups like AA, Pioneer Preschool, Arab Christian Fellowship, concerts by ReSound and East Hill Singers, and collaborations with Johnson County Community College. These endeavors illustrate our commitment to serving and engaging with the broader community.

### **Personnel and Facilities**

The Personnel and Facilities budgets have been allocated throughout the three following areas. Personnel and Facilities represent the largest percentages of the budget, and by using a narrative budget, they are folded into the story of how the staff and the building contribute to the larger ministry of Grace Covenant Presbyterian Church.

The numbers below are from the 2024 budget. The 2024 Total Budget was \$828,064.



## Worship and Music - \$336,133

The Worship and Music ministry lies at the core of our community's spiritual vitality. This year, just over 40% of our budget is dedicated to nurturing the worship experience within our church. The music ministry of Grace Covenant significantly enhances our worship life. With its diverse ensembles, it offers various avenues for musical expression and provides opportunities for many individuals to participate in leading worship through mu-sic. Our budget supports essential staff for in-person and online worship, ensures beautiful music, facilitates preaching, and maintains our sacred gathering space. This ministry is integral to Grace Covenant's identity, fostering deeper connections to God and among our community members.

#### Join us in this stewardship campaign.

Your gifts of time, talent, and treasure will help ensure Grace Covenant remains a beacon of Christ's love for years to come.

#### Thank you for being part of this journey.

With gratitude, we step forward in faith, trusting in God's ongoing work at Grace Covenant Presbyterian Church.



### Faith Formation - \$299,747

At Grace Covenant, as followers of Jesus Christ, our ongoing commitment is to nurture the faith journey of all ages. Our budget supports comprehensive curriculum for every age group, along with community-building events such as SMASH and youth group. These initiatives foster spiritual growth and provide a supportive environment where children and youth can continue to learn and develop. In equipping the members of our congregation, we strive to strengthen relationships within our community and extend care and support to one another during times of challenge.





#### Mission and Outreach - \$192,184

Since its inception, Grace Covenant has steadfastly dedicated itself to serving others both locally and globally. Nearly a quarter of our entire budget is allocated to sending members into the world as ambassadors of God's love. Our partnerships with organizations such as the Good Faith Network, IHN, Uplift, the KCK Hot Lunch program, and others provide numerous opportunities for our community to put their faith into action.

Moreover, we extend our hospitality by opening our doors to the community. Pioneer Preschool has enjoyed a longstanding relationship with Grace Covenant, and we also serve as a home to the Arabic Christian Fellowship, AA meetings, art classes from Johnson County Community College, Boy Scouts, and Encore. The hallways of our church are bustling with the voices of both members and community participants on a regular basis. This commitment to hospitality reflects our dedication to engaging with and supporting our broader community





# What is Stewardship?

Stewardship is about faithfully managing all that God has entrusted to us. In Genesis 1: 26-28, God chooses to make humanity in the image of God and to entrust humanity with the care and responsibility over creation. The faithful management of resources includes gifts of time, talent, treasure, and all resources of the earth as well. These gifts are to be used responsibly, generously, and with gratitude to the one who has given all things to us.

Psalm 100:5 encapsulates the essence of stewardship by reminding us of God's unchanging goodness, enduring love, and faithful-ness across all generations. In the context of stewardship, this verse calls us to respond to God's generosity with gratitude and responsibility.

## 2024 Budget

Children's Ministry Team\$4,9	970
Youth Ministry Team\$60	000
Adult Ministry Team\$3,9	960
Mission\$15,0	000
Kairos\$1,0	000
Welcoming\$9	900
Marketing\$2,6	500
Music\$7,1	120
Worship\$3.4	125
Generosity\$2,3	300
Connection and Care\$2,0	000
Office \$41,9	900
Facilities\$208,5	519
Finance\$3,9	960
Personnel\$476,5	588
Administrative Expense\$47,8	322
TOTAL\$828,0	)64



# What's Ahead?

Teams are working on proposals for the 2025 budget. This involves looking at current spending as well as dreaming for the next faithful step. Leadership is also aware of the repairs to the facility that have been needed this past year and that will be needed in the near future. To that end we are beginning conversation about how to fund those expenses. Does it make sense to add them into the general operating budget or do we need to look at a capital campaign?

If you have questions or feedback, please let Pastor Karen or any of the Session members know.